

Comparison Table for Texas Clinicians and HIPAA

Note: This table is illustrative, and not thorough or complete

Texas HB 300	HIPAA	PCT HIPAA Workbook
Expands the definition of “covered entity” to all those handle PHI	Covered entities are those who conduct “covered transactions”	
Requires training program for employees – must cover changes to privacy laws	Requires training for workforce on the practice’s policies and procedures Also: security reminders	Ongoing support includes security reminders and basic training materials. Stretch Goal: More training materials, including state-specific ones
If electronic records are kept, clients have a right to electronic copies	Same	
Texas state may require a covered entity to submit evidence that they performed a risk analysis. State has the option to audit your systems themselves.	Risk analysis is required for compliance, and will likely be reviewed in an audit.	Takes you through a full risk analysis and documents it.
Violations can result in loss of license in addition to monetary or possibly criminal penalties.	Violations can result only in monetary penalties, and possibly criminal ones.	Helps ensure you perform the compliance tasks required by the HIPAA Security Rule

Find the workbook at <https://personcenteredtech.com/goworkbook>